

**CARSON CITY SCHOOL DISTRICT  
 CARSON EDUCATIONAL SUPPORT ASSOCIATION  
 2022-2023**

<b>Administrative Assistants</b>			
		<b>12.0%</b>	<b>14.0%</b>
<b>ROW</b>	<b>Admin I</b>	<b>Admin II</b>	<b>Admin III</b>
<b>A</b>	<b>\$15.58</b>	<b>\$17.45</b>	<b>\$19.89</b>
<b>B</b>	<b>\$15.89</b>	<b>\$17.80</b>	<b>\$20.29</b>
<b>C</b>	<b>\$16.21</b>	<b>\$18.16</b>	<b>\$20.70</b>
<b>D</b>	<b>\$16.54</b>	<b>\$18.52</b>	<b>\$21.11</b>
<b>E</b>	<b>\$16.87</b>	<b>\$18.89</b>	<b>\$21.53</b>
<b>F</b>	<b>\$17.20</b>	<b>\$19.27</b>	<b>\$21.97</b>
<b>G</b>	<b>\$17.55</b>	<b>\$19.65</b>	<b>\$22.40</b>
<b>H</b>	<b>\$17.90</b>	<b>\$20.05</b>	<b>\$22.85</b>
<b>I</b>	<b>\$18.26</b>	<b>\$20.45</b>	<b>\$23.31</b>
<b>J</b>	<b>\$18.62</b>	<b>\$20.86</b>	<b>\$23.78</b>
<b>K</b>	<b>\$18.99</b>	<b>\$21.27</b>	<b>\$24.25</b>
<b>L</b>	<b>\$19.37</b>	<b>\$21.70</b>	<b>\$24.74</b>
<b>M</b>	<b>\$19.76</b>	<b>\$22.13</b>	<b>\$25.23</b>
<b>N</b>	<b>\$20.16</b>	<b>\$22.58</b>	<b>\$25.74</b>
<b>Supplemental Modifiers</b>			
<b>Admin Supervisory 2-5</b>			<b>5%</b>
<b>Admin Supervisory 6+</b>			<b>7%</b>
<b>Office Manager/CHS Bookkeeper</b>			<b>10%</b>

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<b>Custodial</b>			
		<b>5.0%</b>	<b>15.0%</b>
<b>ROW</b>	<b>Custodian I</b>	<b>Custodian II</b>	<b>Custodian III</b>
<b>A</b>	<b>\$13.91</b>	<b>\$14.60</b>	<b>\$16.79</b>
<b>B</b>	<b>\$14.19</b>	<b>\$14.90</b>	<b>\$17.13</b>
<b>C</b>	<b>\$14.47</b>	<b>\$15.19</b>	<b>\$17.47</b>
<b>D</b>	<b>\$14.76</b>	<b>\$15.50</b>	<b>\$17.82</b>
<b>E</b>	<b>\$15.05</b>	<b>\$15.81</b>	<b>\$18.18</b>
<b>F</b>	<b>\$15.36</b>	<b>\$16.12</b>	<b>\$18.54</b>
<b>G</b>	<b>\$15.66</b>	<b>\$16.45</b>	<b>\$18.91</b>
<b>H</b>	<b>\$15.98</b>	<b>\$16.77</b>	<b>\$19.29</b>
<b>I</b>	<b>\$16.30</b>	<b>\$17.11</b>	<b>\$19.68</b>
<b>J</b>	<b>\$16.62</b>	<b>\$17.45</b>	<b>\$20.07</b>
<b>K</b>	<b>\$16.95</b>	<b>\$17.80</b>	<b>\$20.47</b>
<b>L</b>	<b>\$17.29</b>	<b>\$18.16</b>	<b>\$20.88</b>
<b>M</b>	<b>\$17.64</b>	<b>\$18.52</b>	<b>\$21.30</b>
<b>N</b>	<b>\$17.99</b>	<b>\$18.89</b>	<b>\$21.72</b>
<b>Supplemental Modifiers</b>			
<b>Custodial Supervisory 3-5 (only Custodian III)</b>			<b>5%</b>
<b>Custodial Supervisory 6+ (only Custodian III)</b>			<b>14%</b>
<b>Utility (only Custodian I)</b>			<b>10%</b>

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DHH Interpreters				
		5.0%	5.0%	15.0%
ROW	DHH Interpreter I	DHH Interpreter II	DHH Interpreter III	DHH Interpreter IV
A	\$18.07	\$18.98	\$19.93	\$22.92
B	\$18.44	\$19.36	\$20.32	\$23.37
C	\$18.80	\$19.74	\$20.73	\$23.84
D	\$19.18	\$20.14	\$21.15	\$24.32
E	\$19.56	\$20.54	\$21.57	\$24.80
F	\$19.95	\$20.95	\$22.00	\$25.30
G	\$20.35	\$21.37	\$22.44	\$25.81
H	\$20.76	\$21.80	\$22.89	\$26.32
I	\$21.18	\$22.24	\$23.35	\$26.85
J	\$21.60	\$22.68	\$23.81	\$27.39
K	\$22.03	\$23.13	\$24.29	\$27.93
L	\$22.47	\$23.60	\$24.78	\$28.49
M	\$22.92	\$24.07	\$25.27	\$29.06
N	\$23.38	\$24.55	\$25.78	\$29.64

**CARSON CITY SCHOOL DISTRICT  
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	Fiscal	
		<b>10.0%</b>
ROW	Accountant I	Accountant II
A	<b>\$19.91</b>	<b>\$21.91</b>
B	\$20.31	\$22.34
C	\$20.72	\$22.79
D	\$21.13	\$23.25
E	\$21.56	\$23.71
F	\$21.99	\$24.19
G	\$22.43	\$24.67
H	\$22.87	\$25.16
I	\$23.33	\$25.67
J	\$23.80	\$26.18
K	\$24.27	\$26.70
L	\$24.76	\$27.24
M	\$25.26	\$27.78
N	\$25.76	\$28.34

	HR	
		<b>10.0%</b>
	HR Analyst	HR Benefits Analyst
	<b>\$19.91</b>	<b>\$21.91</b>
	\$20.31	\$22.34
	\$20.72	\$22.79
	\$21.13	\$23.25
	\$21.56	\$23.71
	\$21.99	\$24.19
	\$22.43	\$24.67
	\$22.87	\$25.16
	\$23.33	\$25.67
	\$23.80	\$26.18
	\$24.27	\$26.70
	\$24.76	\$27.24
	\$25.26	\$27.78
	\$25.76	\$28.34

**CARSON CITY SCHOOL DISTRICT  
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	Grounds		Maintenance		Warehouse
ROW	Groundskeeper		Maintenance		Warehouse Specialist**
A	\$17.19		\$21.22		\$14.94
B	\$17.54		\$21.65		\$15.24
C	\$17.89		\$22.08		\$15.54
D	\$18.25		\$22.52		\$15.85
E	\$18.61		\$22.97		\$16.17
F	\$18.98		\$23.43		\$16.49
G	\$19.36		\$23.90		\$16.82
H	\$19.75		\$24.38		\$17.16
I	\$20.15		\$24.87		\$17.50
J	\$20.55		\$25.36		\$17.85
K	\$20.96		\$25.87		\$18.21
L	\$21.38		\$26.39		\$18.57
M	\$21.81		\$26.91		\$18.94
N	\$22.24		\$27.45		\$19.32

\*\* Mail Truck Driver &  
 Inventory Specialist

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Health Services		
		<b>55.0%</b>
ROW	Clinical Aide Salary	Clinical Procedure Nurse Salary
A	<b>\$24,037</b>	<b>\$37,258</b>
B	\$24,518	\$38,003
C	\$25,008	\$38,763
D	\$25,508	\$39,538
E	\$26,019	\$40,329
F	\$26,539	\$41,135
G	\$27,070	\$41,958
H	\$27,611	\$42,797
I	\$28,163	\$43,653
J	\$28,727	\$44,526
K	\$29,301	\$45,417
L	\$29,887	\$46,325
M	\$30,485	\$47,252
N	\$31,095	\$48,197
<b>Supplemental Modifiers</b>		
	<b>EMT (only Clinical Aide)</b>	<b>5%</b>

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Information Technology		
		<b>30.0%</b>
ROW	IT Support Tech I	IT Support Tech II
A	\$15.61	\$20.29
B	\$15.92	\$20.70
C	\$16.24	\$21.11
D	\$16.56	\$21.53
E	\$16.89	\$21.96
F	\$17.23	\$22.40
G	\$17.58	\$22.85
H	\$17.93	\$23.31
I	\$18.29	\$23.77
J	\$18.65	\$24.25
K	\$19.03	\$24.73
L	\$19.41	\$25.23
M	\$19.79	\$25.73
N	\$20.19	\$26.25
<b>IT Engineer Salary (PROTECH)*</b>		
		\$56,379
		\$57,507
		\$58,657
		\$59,830
		\$61,027
		\$62,247
		\$63,492
		\$64,762
		\$66,057
		\$67,378
		\$68,726
		\$70,100
		\$71,502
		\$72,933
<b>Supplemental Modifiers</b>		
Tech Supervisory 3-5 (only IT Support Tech II)		5%

\*Network Engineer & System Engineer

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<b>Nutrition Services</b>		
		<b>15.0%</b>
<b>ROW</b>	<b>Cook/Baker</b>	<b>Cafeteria Manager</b>
<b>A</b>	<b>\$13.65</b>	<b>\$15.70</b>
<b>B</b>	<b>\$13.92</b>	<b>\$16.01</b>
<b>C</b>	<b>\$14.20</b>	<b>\$16.33</b>
<b>D</b>	<b>\$14.49</b>	<b>\$16.66</b>
<b>E</b>	<b>\$14.78</b>	<b>\$16.99</b>
<b>F</b>	<b>\$15.07</b>	<b>\$17.33</b>
<b>G</b>	<b>\$15.37</b>	<b>\$17.68</b>
<b>H</b>	<b>\$15.68</b>	<b>\$18.03</b>
<b>I</b>	<b>\$15.99</b>	<b>\$18.39</b>
<b>J</b>	<b>\$16.31</b>	<b>\$18.76</b>
<b>K</b>	<b>\$16.64</b>	<b>\$19.14</b>
<b>L</b>	<b>\$16.97</b>	<b>\$19.52</b>
<b>M</b>	<b>\$17.31</b>	<b>\$19.91</b>
<b>N</b>	<b>\$17.66</b>	<b>\$20.31</b>
<b>Supplemental Modifiers</b>		
	Middle School (only Cafeteria Managers)	<b>5%</b>
	High School/Central Kitchen (only Cafeteria Managers)	<b>7%</b>



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<b>Paraprofessionals</b>			
		<b>15.0%</b>	<b>5.0%</b>
<b>ROW</b>	<b>Paraprofessionals</b>	<b>Special Ed Paraprofessional I</b>	<b>Special Ed Paraprofessional II</b>
<b>A</b>	<b>\$12.98</b>	<b>\$14.93</b>	<b>\$15.67</b>
<b>B</b>	<b>\$13.24</b>	<b>\$15.23</b>	<b>\$15.99</b>
<b>C</b>	<b>\$13.50</b>	<b>\$15.53</b>	<b>\$16.31</b>
<b>D</b>	<b>\$13.78</b>	<b>\$15.84</b>	<b>\$16.63</b>
<b>E</b>	<b>\$14.05</b>	<b>\$16.16</b>	<b>\$16.97</b>
<b>F</b>	<b>\$14.33</b>	<b>\$16.48</b>	<b>\$17.31</b>
<b>G</b>	<b>\$14.62</b>	<b>\$16.81</b>	<b>\$17.65</b>
<b>H</b>	<b>\$14.91</b>	<b>\$17.15</b>	<b>\$18.00</b>
<b>I</b>	<b>\$15.21</b>	<b>\$17.49</b>	<b>\$18.36</b>
<b>J</b>	<b>\$15.51</b>	<b>\$17.84</b>	<b>\$18.73</b>
<b>K</b>	<b>\$15.82</b>	<b>\$18.20</b>	<b>\$19.11</b>
<b>L</b>	<b>\$16.14</b>	<b>\$18.56</b>	<b>\$19.49</b>
<b>M</b>	<b>\$16.46</b>	<b>\$18.93</b>	<b>\$19.88</b>
<b>N</b>	<b>\$16.79</b>	<b>\$19.31</b>	<b>\$20.28</b>
<b>Supplemental Modifiers</b>			
ESL or Home Advocate (only Paraprofessionals)			<b>20%</b>
Kinder & Pre K & Tutoring (only Paraprofessionals)			<b>5%</b>

**CARSON CITY SCHOOL DISTRICT  
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<b>Instructional Assistants</b>		
<b>ROW</b>	<b>Instructional Assistant I</b>	<b>Instructional Assistant II</b>
<b>A</b>	<b>\$13.48</b>	<b>\$14.93</b>
<b>B</b>	<b>\$13.74</b>	<b>\$15.23</b>
<b>C</b>	<b>\$14.02</b>	<b>\$15.53</b>
<b>D</b>	<b>\$14.30</b>	<b>\$15.84</b>
<b>E</b>	<b>\$14.59</b>	<b>\$16.16</b>
<b>F</b>	<b>\$14.88</b>	<b>\$16.48</b>
<b>G</b>	<b>\$15.18</b>	<b>\$16.81</b>
<b>H</b>	<b>\$15.48</b>	<b>\$17.15</b>
<b>I</b>	<b>\$15.79</b>	<b>\$17.49</b>
<b>J</b>	<b>\$16.10</b>	<b>\$17.84</b>
<b>K</b>	<b>\$16.43</b>	<b>\$18.20</b>
<b>L</b>	<b>\$16.75</b>	<b>\$18.56</b>
<b>M</b>	<b>\$17.09</b>	<b>\$18.93</b>
<b>N</b>	<b>\$17.43</b>	<b>\$19.31</b>

**CARSON CITY SCHOOL DISTRICT  
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Transportation					
				40.0%	10.0%
ROW	Bus Attendant	Bus Driver	Mechanic I	Mechanic II	Mechanic III
A	\$12.90	\$14.32	\$14.96	\$20.94	\$23.04
B	\$13.16	\$14.61	\$15.26	\$21.36	\$23.50
C	\$13.42	\$14.90	\$15.56	\$21.79	\$23.97
D	\$13.69	\$15.20	\$15.87	\$22.22	\$24.45
E	\$13.96	\$15.50	\$16.19	\$22.67	\$24.94
F	\$14.24	\$15.81	\$16.52	\$23.12	\$25.43
G	\$14.53	\$16.13	\$16.85	\$23.58	\$25.94
H	\$14.82	\$16.45	\$17.18	\$24.06	\$26.46
I	\$15.11	\$16.78	\$17.53	\$24.54	\$26.99
J	\$15.41	\$17.11	\$17.88	\$25.03	\$27.53
K	\$15.72	\$17.46	\$18.23	\$25.53	\$28.08
L	\$16.04	\$17.80	\$18.60	\$26.04	\$28.64
M	\$16.36	\$18.16	\$18.97	\$26.56	\$29.22
N	\$16.69	\$18.52	\$19.35	\$27.09	\$29.80
<b>Supplemental Modifiers</b>					
Special Ed Driver (only Bus Driver)					5%
Substitute Driver (only Bus Driver)					5%
Bus Driver Trainer (only Bus Driver)					27.5%

**CARSON CITY SCHOOL DISTRICT  
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Specialty							
ROW	Bilingual Parent Engagement Coordinator	Distance Education Assistant	Instructional Program Coordinator	Library Media Clerk/Senior Project Coord.	Library Media Tech	Safety Officer I	Truancy & Dropout Prevention Specialist
A	\$17.19	\$16.40	\$19.91	\$17.19	\$17.51	\$16.43	\$17.19
B	\$17.53	\$16.73	\$20.31	\$17.54	\$17.86	\$16.76	\$17.53
C	\$17.89	\$17.06	\$20.72	\$17.89	\$18.22	\$17.10	\$17.89
D	\$18.24	\$17.40	\$21.13	\$18.25	\$18.59	\$17.44	\$18.24
E	\$18.61	\$17.75	\$21.55	\$18.61	\$18.96	\$17.79	\$18.61
F	\$18.98	\$18.11	\$21.99	\$18.98	\$19.34	\$18.14	\$18.98
G	\$19.36	\$18.47	\$22.42	\$19.36	\$19.72	\$18.50	\$19.36
H	\$19.75	\$18.84	\$22.87	\$19.75	\$20.12	\$18.87	\$19.75
I	\$20.14	\$19.22	\$23.33	\$20.15	\$20.52	\$19.25	\$20.14
J	\$20.55	\$19.60	\$23.80	\$20.55	\$20.93	\$19.64	\$20.55
K	\$20.96	\$19.99	\$24.27	\$20.96	\$21.35	\$20.03	\$20.96
L	\$21.38	\$20.39	\$24.76	\$21.38	\$21.78	\$20.43	\$21.38
M	\$21.80	\$20.80	\$25.25	\$21.81	\$22.21	\$20.84	\$21.80
N	\$22.24	\$21.22	\$25.76	\$22.24	\$22.66	\$21.26	\$22.24

**CARSON CITY SCHOOL DISTRICT  
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District Supervisory									
ROW	Director of Nutrition	Grants Supervisor	Grounds Supervisor	HR Supervisor	Operations Coordinator	Payroll Supervisor	Purchasing Supervisor	Transportation Supervisor	Warehouse Coordinator
A	\$23.95	\$23.95	\$21.12	\$23.95	\$22.15	\$23.95	\$23.95	\$23.95	\$18.29
B	\$24.43	\$24.43	\$21.54	\$24.43	\$22.59	\$24.43	\$24.43	\$24.43	\$18.65
C	\$24.92	\$24.92	\$21.97	\$24.92	\$23.04	\$24.92	\$24.92	\$24.92	\$19.02
D	\$25.42	\$25.42	\$22.41	\$25.42	\$23.51	\$25.42	\$25.42	\$25.42	\$19.41
E	\$25.93	\$25.93	\$22.86	\$25.93	\$23.98	\$25.93	\$25.93	\$25.93	\$19.79
F	\$26.45	\$26.45	\$23.32	\$26.45	\$24.45	\$26.45	\$26.45	\$26.45	\$20.19
G	\$26.97	\$26.97	\$23.78	\$26.97	\$24.94	\$26.97	\$26.97	\$26.97	\$20.59
H	\$27.51	\$27.51	\$24.26	\$27.51	\$25.44	\$27.51	\$27.51	\$27.51	\$21.00
I	\$28.06	\$28.06	\$24.74	\$28.06	\$25.95	\$28.06	\$28.06	\$28.06	\$21.43
J	\$28.63	\$28.63	\$25.24	\$28.63	\$26.47	\$28.63	\$28.63	\$28.63	\$21.85
K	\$29.20	\$29.20	\$25.74	\$29.20	\$27.00	\$29.20	\$29.20	\$29.20	\$22.29
L	\$29.78	\$29.78	\$26.26	\$29.78	\$27.54	\$29.78	\$29.78	\$29.78	\$22.74
M	\$30.38	\$30.38	\$26.78	\$30.38	\$28.09	\$30.38	\$30.38	\$30.38	\$23.19
N	\$30.98	\$30.98	\$27.32	\$30.98	\$28.65	\$30.98	\$30.98	\$30.98	\$23.65